

LIVERMORE AREA RECREATION AND PARK DISTRICT

PERSONNEL COMMITTEE

MINUTES

Tuesday, March 9, 2021
2:00 PM

NOTICE: Coronavirus COVID-19

In accordance with Governor Newsom's Executive Orders, members of the Livermore Area Recreation and Park District Personnel Committee and staff participated in this meeting via Zoom teleconference. In the interest of maintaining appropriate social distancing, members of the public also participated in this meeting electronically.

Committee Members Present: David Furst, James E. Boswell

LARPD Staff Present: Mat Fuzie, Alexandra Ikeda, Fred Haldeman, Jill Kirk, David Weisgerber, Jessie Masingale, Joseph Benjamin, Julie Dreher, Linda VanBuskirk, Megan Shannon, Nancy Blair, Robert Sanchez, Patrick Lucky, Natalie Kaaiawahia.

Others Present: Melinda Chinn

1. Call to Order

Chair Furst called the meeting to order at 2:00 p.m.

2. Public Comment

There was no public comment.

3. Approval of the Minutes of the Personnel Committee Meeting held on February 9, 2021

The following changes were made to the minutes of February 9, 2021:

- The revisions made by Committee Member Boswell have been reflected through the Track Changes feature on the LARPD Board Policy titled, "Committees of the Board of Directors" policy number 4060.
- A minor change was made to item 6, under suggested action items. This section now states the following: "Chair Furst stated that a potential line item be factored into the budget to include those benefits if all five Directors."

The minutes of February 9, 2021 were approved, with revisions.

4. Overview of Current Salary and Benefit Plans

General Manager Mat Fuzie and Finance Officer Julie Dreher presented to the Committee the current salary and benefit plans for FY20-21 and FY21-22. The discussion between the Committee and staff included mid-year budgetary items, salary and benefit expenses, operating budget-headcount plans, health benefit premiums and District contributions, and salary schedule for FY21-22. Please see the attached salary and benefit presentation for details.

No Committee action was taken.

5. Post Covid-19 Personnel Needs

General Manager Fuzie and the Committee held a discussion regarding the preparation for future personnel needs for the District.

No action was taken; however, the Committee recommended the General Manager speak with department managers to determine future personnel needs. Recommendations will be discussed during a Board workshop.

6. Matters Initiated

- a) Committee Member Boswell had questions regarding the selection process for the Personnel Commission candidates. General Manager Fuzie is seeking legal advice from the General Counsel to ensure the process is correct. He will then bring the recommendations to the full Board to finalize the process.

7. Adjournment

Meeting adjourned at 3:06 p.m.