



















## Things to Consider

- We are part of a larger group, benefiting from group pricing based on a pool of 20,000 insured individuals
- Our medical plan is comprehensive offering rich benefits with low out of pocket expenses.
- If an employee with a family were to seek coverage outside of an employer plan, then it will cost them on average \$1,400-\$2,000 a month

Quick Quote

✓

**\$1,417**  
per month

**for a Silver plan.**

Additional financial help from: Covered California

The graphic is a blue square with a white checkmark inside a green circle. The text is white and green.

17

## Changes in 2025

- Healthcare FSA annual amount will increase from \$3200 to \$3300
- LARPD will move from a grace period to a rollover for funds not used in the healthcare FSA
- Employees will now be able to rollover \$660 into the new plan year

18