

Personnel Committee Meeting

June 2026 –
Demographics Review



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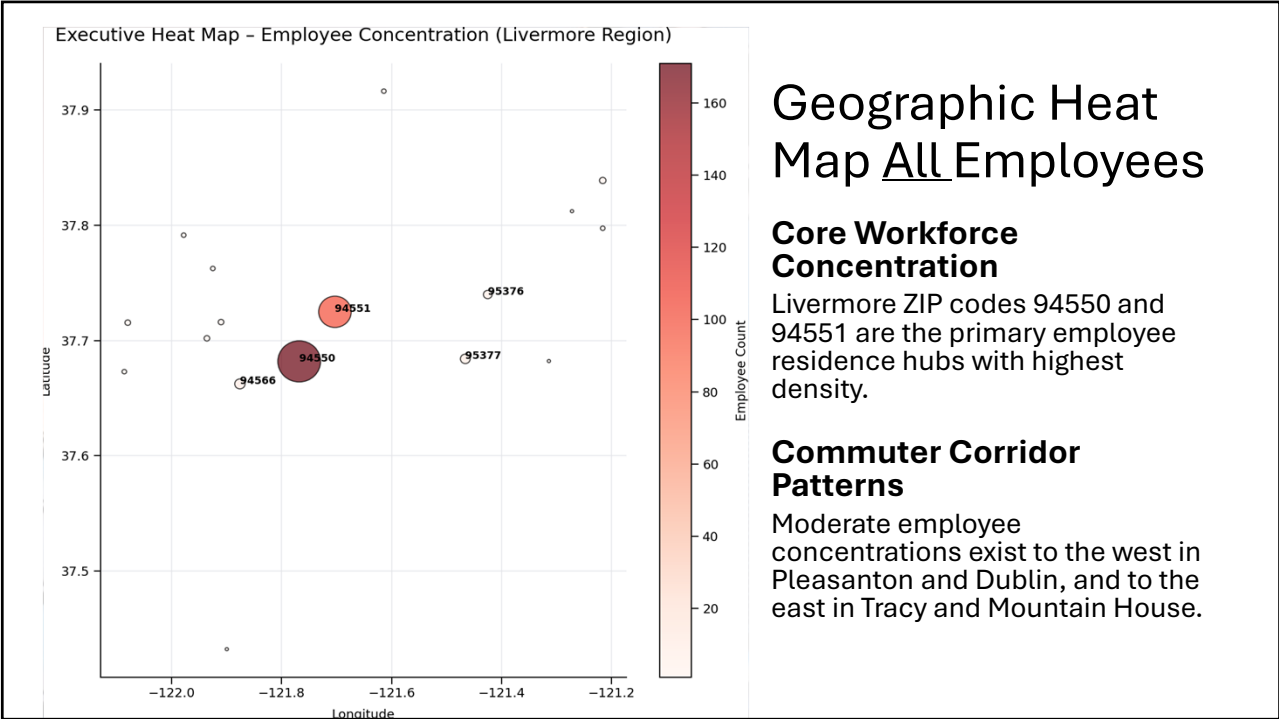
Snapshot of Livermore

Census Data- CA Demographics

- 2024 Population is about 85,522
- 2026 is projected to have a decline
- Median age 40.7 years
- 27,008 Households in city proper

Employees should mirror Livermore population

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Age and Gender Distribution Benefitted			
	Age	112 Emps	%
Benefitted Employees 60% female 40% male	18-30	24	21
	31-40	29	26
Departments with larger populations	41-50	21	19
	51-60	17	15
Youth Services 40.5 average age, median 37.5	61-70	17	15
	71+	4	4
		112	100
Parks and Facilities 48 average age, median 48			

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Race Break Down			
(6/1/2026)	LARPD Benefitted	LARPD All Active	Livermore ASC Census
White	62%	66%	51%
Hispanic	27%	19%	21%
Asian	5%	5%	6%
Two or more races	4%	7%	17%
Pacific Islander	1%	1%	0%
Black/African American	1%	2%	5%

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Take Aways

- Available labor pool comes from Livermore area
- Gender – slightly skewed female based on Youth Services
- Low turn over = less opportunity to shift demographics
- Not far off from demographic match in race
- Approximately 30% of benefitted employees eligible to retire in the next 5 years

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