



**GENERAL MANAGER'S MONTHLY UPDATE  
TO THE BOARD OF DIRECTORS ON ISSUES AND PROJECTS  
MARCH 2026**

**TO: BOARD OF DIRECTORS**

**FROM: MATHEW FUZIE, GENERAL MANAGER**

*The information contained in this report is intended to help keep the Board of Directors informed on current projects and study issues. Reported below is the most current and available information. Since work on these items is ongoing, the information is subject to rapid change. If a project or issue has not changed from the previous month's report, the information provided may be the same as was previously reported. Please note that some projects are not directed at or managed by LARPD, but they are included below as informational only.*

**GENERAL SUMMATION**

In February, I attended the Public Agency Risk Management Association (PARMA) Conference as a Director of CAPRI. The conference was held February 24-27 in Monterey, California.

Things are starting to build toward spring and summer. Staff is working diligently to secure hires and develop programming, while participation in our current programs continues to grow.

**Trails Update:** No update at this time

**BOARD OF DIRECTORS**

In February, Board members attended one regular board meeting and four standing committee meetings. Additionally, members of the Board of Directors have joined meetings at the following:

- LARPD Foundation
- Livermore Valley Chamber of Commerce Business Alliance

**Board actions for the month included:** No reportable actions.

**HUMAN RESOURCES**

February has been a dynamic month for Human Resources as we continue supporting organizational changes, meeting staffing needs, and preparing for growth across several departments.

**Recreation Department Growth:** The continued popularity of our recreation programs has driven new hiring initiatives:

- Recreation Coordinator II hired to support Youth Soccer expansion
- Recreation Coordinator hired to support both youth and adult programming

To better align our Aquatics division with evolving industry standards, we are making a few changes.

- Adjusting age requirements for certain positions
- Introducing more defined swimming instructor roles to enhance instruction quality.

**Community Engagement & Summer Hiring:** HR, Open Space, and Aquatics partnered to represent the District at the Granada Career Fair on February 5. The event focused on engaging students and promoting our summer employment opportunities, helping build a strong pipeline of seasonal applicants across multiple departments.

**Key Positions in Progress:** Recruitment is underway for several important leadership and operational roles:

- Facilities and Parks Maintenance Supervisor
- Aquatics Field Supervisor
- Recreation Manager

Filling these roles will position the District for continued success .

**Employee Engagement: February Bake-Off:** The Morale Committee hosted a Bake-Off on February 20, and it was a resounding success. Employee turnout was high, the competition was friendly, and the treats were plentiful creating a fun moment of connection for staff across the District.

**HR Technology Enhancements:** To improve efficiency and streamline our hiring processes, HR will be transitioning from CLEAR to UKG as our applicant tracking platform. The cutover is planned for summer and will allow us to more fully leverage UKG's capabilities as our core human resources system. We will also be adding an AI enhancement and reporting analytics into UKG at the same time. These tools will enhance the user experience at all levels of the organization and will help HR answer big business questions.

## **FINANCE**

**January Financials:** Preliminary financial results through January indicate the District is outperforming budget expectations, with a positive net operating variance of \$142,643, or 14% above target.

- **Total Revenues:** \$14.289 million, approximately \$14k (0%) above budget.
- **Salary & Benefits:** \$9.304 million, about 1% below budget.
- **Services & Supplies:** \$5.641 million, approximately 1% below budget.
- **Operating Capital:** No operating capital expenditures were incurred in January, thus the total expenditures to date remains at **\$193,357**.

**Bottom Line:** The District remains financially on track, ending January with a positive operating variance of \$142,643. Revenues continue to exceed budget expectations, and staff remain focused on controlling costs and reducing expenditures where possible.

## **COMMUNITY SERVICES & RECREATION**

### **Youth Services**

**ESS:** ESS has been running smoothly and continues to provide excellent care for the 641 children. There have been some recent changes in our staffing, and we are actively seeking qualified candidates to fully staff and expand our programs. In the meantime, ESS staff are immersed in developing their summer curriculum and field trip plans in preparation for our full day summer programming.

**Preschool:** Preschool has been keeping busy, spreading love and kindness amongst their friendships during the month of February. With preschool registration opening up on March 6th, many families have reached out to visit our different locations in preparation for the upcoming school year. We had a couple of late starts to our programs, to help these children gain social skills and classroom experience, if they've had no previous preschool experience in the past, and are starting TK in the fall.

**Senior Services:**

- Seniors enjoy watching movies every other Monday in our Vintage Lounge - this month featuring the film "the Wrong Paris," a romantic comedy perfect for Valentine's month.
- The monthly Mystery Movie at the Vine was sold-out, concluding with the delicious happy hour buffet at Stampede Grill afterwards.
- On February 2, a group of 21 seniors saw the Peking Acrobats on display at the Bankhead Theater.
- A motorcoach filled with 44 Seniors headed to the Red Hawk Casino for a day of gambling, camaraderie and an all-you-can-eat buffet.
- A group of 115 registered guests enjoyed a presentation by the 3 Calhoun Sisters. Daughters of the late local artist, Tilli Calhoun, the sisters maintain the Mines Road family acreage as sustainable ranchers to preserve the property in perpetuity.
- Our guests celebrated the month of February by shaping their own lighted birch trees adorned by colorful hearts and glitzy embellishments. The trees can be used for different holidays and seasons throughout the year.
- Our history buffs attended the Chautauqua performance about historical character, Sojourner Truth as the Museum on Main opened its doors for the 2026 season.
- A group of 26 seniors enjoyed a private tour of the Duarte Garage and History Mobile sponsored by the Livermore Heritage Guild. After the tour, they were treated to lunch at El Charro Cantina.
- Bocce Ball at Da Boccery was a hit with Seniors teaming up to compete for the win and enjoyed happy hour buffet.
- During the month of February, 204 adults and seniors registered for fitness and educational classes and programs.

**Community Outreach**

**Community Outreach:** Staff worked collaboratively across departments to produce the online Summer Recreation Guide, which will go live at [www.larpd.org/guide](http://www.larpd.org/guide) on Wednesday, March 11. Livermore resident registration opens Wednesday, March 18, followed by swim lesson registration on March 25.

The team also distributed two press releases this month: one highlighting picnic area expansions at May Nissen Community Park, Lester J. Knott Park, Independence Park, and Pleasure Island Park, and another announcing summer registration dates and the Summer Expo scheduled for Saturday, March 14 at the Robert Livermore Community Center (RLCC).

**Volunteers:** Registration opened for the Summer Youth Volunteer Program, with orientations scheduled for March 19 and March 25. Volunteers also participated in a community Valentine's initiative, where 32 volunteers created over 700 valentines that were distributed through the Senior Lunch Program and senior living facilities throughout Livermore.

Throughout the month, volunteers contributed 132 hours supporting programs and events including the Daddy/Daughter Dance, Neighborhood Park Ambassador Program, Open Space Projects and Native Garden workdays, and Ravenswood Docents.

**Parks, Recreation, and Trails Master Plan Update:** February marked significant progress in Phase 3: Community Outreach and Engagement. Staff concluded partner stakeholder meetings and the community survey. Consultant Probolsky Research presented the survey results at the February 11 Board of Directors meeting. Two final stakeholder meetings are scheduled for early March to conclude Phase 3, with comprehensive results and outreach themes to be presented at the March 25 Board of Directors meeting.

**Senior Meal Program:** In January, Open Heart Kitchen served 510 meals to 55 seniors as part of LARPD's ongoing senior nutrition partnership. Throughout 2025, this program served 6,815 meals to 136 seniors.

### **Upcoming Events**

- 3/8 – Ravenswood Docent Tours
- 3/11 – Summer Recreation Guide Live Online at [www.larpd.org/guide](http://www.larpd.org/guide)
- 3/13 – Crafting Social (50+)
- 3/14 – LARPD Summer Expo
- 3/18 – Then and Now: A History of Ranching at Sycamore Grove Park
- 3/18 – Summer Registration Opens (Livermore Residents)
- 3/21 – Livermore Reads Together in Honor of Women and Land
- 3/21 – Kids Night Out
- 3/21 – Spring Egg-Stravaganza
- 3/25 – Summer Swim Lessons Registration Opens
- 3/28 – Spring Splash
- 3/28 – Muffins with Bunny and Bunny's Sensory Friendly-Fest
- 3/29 – Wildflowers of the Arroyo

For additional events and more information, please visit [www.larpd.org/events](http://www.larpd.org/events)

### **Open Space**

#### **Programs/Events:**

- The winter 2026 programs are all in full swing: Sprouts, Science Camp, Junior Rangers, Ranger Explorers all saw steady enrollment. Our calendar of in-class ranger visits is packed to capacity as well.
- Our growing group of teenaged Ranger Explorers loaded into vans and ventured out for an overnight campout adventure at Samuel P. Taylor State Park near Point Reyes.
- Granada High School brought 57 AP Environmental Science students out to Sycamore Grove and met with Naturalist Candace Rho to assess the health of the stream through a series of water quality tests.



Park Updates/Natural Resource Management:

- Natural Resource Technician Justin Emory collaborated with the Tri-Valley Conservancy to install a boot brush to help stop invasive species from being tracked into Sycamore Grove Park.
- Using a newly installed photo survey marker in Upper Sycamore, the public has been invited to contribute data for our ongoing survey of the grazing pilot program progress.

Volunteers:

- Volunteers continue to lend a hand at this crucial time to help prepare the two Sycamore Grove Native gardens for the coming spring growth spurt!

Staff Updates & Development:

- Open Space staff attended Spray Training with MSC staff.
- Open Space staff participated in staff led first aid and CPR response scenarios in the park to simulate potential real-life emergencies.

Upcoming:

- The Livermore Half Marathon will take place on March 1, sending runners on a course through Sycamore Grove Park.
- The Spring Eggstravaganza is coming up, a family friendly volunteer assisted event to celebrate the adaptivity of eggs with activities and egg hunts.
- Open Space staff will partner with EBRPD staff to co-lead a wildflower walk spanning both Sycamore Grove Park and Arroyo Del Valle Staging Area to admire the blooms on either side of the boundary.
- Open Space staff partner with the Livermore Public Library to host a presentation at Civic Center on the history of land use at Sycamore Grove.

February Snapshot: Provided 41 programs to the community, with a total of 1289 participants.

**Facility Rentals & Operations**

Facility rentals are held at the Ravenswood Historic Site, and the Robert Livermore Community Center. Facility rental information is located on our website. Total facility rentals for the month = 38. Total monthly hours = 164.

Facility Operations (Custodial): Facility operations staff are scheduled Monday through Friday from 7:30am-10:00pm to support District-wide facility and park restroom cleaning, along with RLCC operations and custodial work, requiring approximately 1,150 staff hours per month across multiple locations, with a combination of LARPD staff and contractors handling daily and weekend duties.

Facility Operations (Program and Service support): Facility operations staff are scheduled Monday through Friday from 7:30am-10:00pm to support District-wide facility program and service support, requiring approximately 80 staff hours this month.

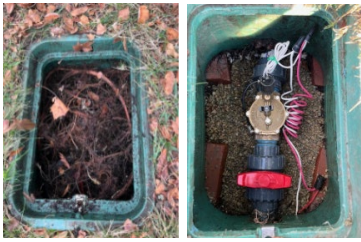
**PARKS, FACILITIES, and MAINTENANCE**

Parks Department: The Parks team focused on maintenance, safety, and landscape improvements across district sites. The team replaced a backflow at Ravenswood Historical, performed valve repairs, completed

mulching, and rose pruning. Annual pesticide handler training was completed, and preventative maintenance projects—including Community Garden irrigation updates—were performed to ensure systems function properly.

Sports field team has started its first round of field renovations. Fields were vri-cut with debris removed, core aerated, overseeded, and top dressed in organic compost.

Parks: Roberston Field 3, Independence, Earnie Rodriguez, and Christensen underwent this renovation. The rest of the parks will undergo a lighter renovation, as reservations would not allow the essential downtime for maintenance. Infield maintenance at all district baseball fields was completed, including leveling, adding soil, correcting the grass/dirt edges, and upgrading base per new baseball league rules.



Valve replacement box



CG irrigation replacement



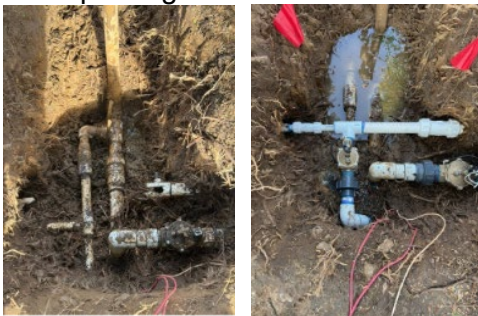
Tree Care: Mulching



Rose pruning at Ravenswood Historic



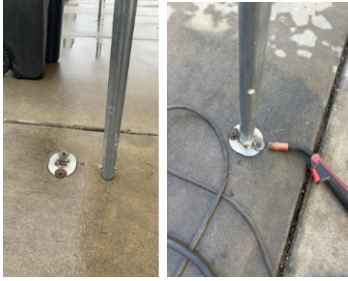
Low-hanging tree branch maintenance



Backflow replacement at Ravenswood Historic



**Facilities Department:** Facilities addressed a variety of maintenance and safety improvements this month. Teams replaced old waste receptacles, repaired ADA concrete, adjusted dishwashers, fixed restrooms and drinking fountains, and replaced bollards. Light pole hazards were mitigated, and structural improvements were made at Croce ESS with a new covered area and clear out storm drains. At Robert Livermore, safety hazards were eliminated and sidewalks repaired, while all ledgers were replaced at Smith ESS. Welding and pole footing adjustments were completed, ensuring safer and more functional facilities throughout the district.



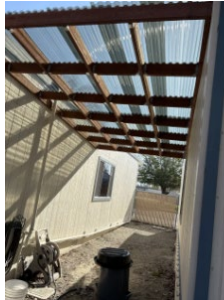
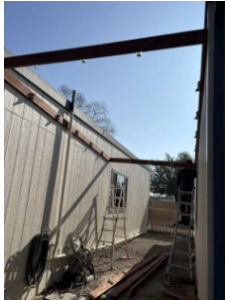
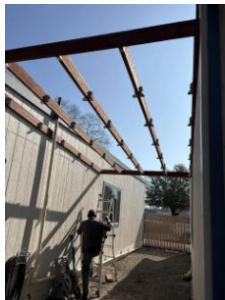
Reattached and welded the footing of the pole



Robert Livermore: Eliminate safety/impalement hazard and sidewalk repair



Smith ESS: Replace all ledgers



Croce ESS new cover

Mechanic's Shop: Replaced worn tires to ensure equipment safety, performed preventative maintenance on mowers to maintain optimal performance, and installed a bed toolbox along with hitch adapters to improve vehicle functionality. Additionally, the tailgate chain on the Dumper dog was repaired and adjusted for proper operation.

Total equipment serviced/repared: 18 pieces of various types.

Respectfully submitted,

Mathew Fuzie  
General Manager

MF/lvb/rvd

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